

MARYLAND BOARD OF FOOTBALL OFFICIALS
AMENDMENTS TO BOARD POLICIES
Repeal of Policy A of August 3, 1992
New Policy Effective: June 25, 2018

Conflict of Interest

1. No active member as defined by the bylaws may accept a game assignment, including on-field, chain crew, or timing assignment, on behalf of the Board, involving any school in which the member has an identified conflict of interest.
2. A conflict of interest exists if: (1) an active member has graduated from any school serviced by the Board within the last 5 years, (2) an active member has, or within the past five years had, a child (including step child), grandchild, sibling (including step sibling), niece, or nephew that currently competes or competed on an interscholastic athletics team sponsored by any school serviced by the Board, (3) an active member or their spouse is currently employed by any school serviced by the Board, or (4) an active member has a substantial financial or personal interest in any school serviced by the Board.
3. If an active member works an assignment in which they have a conflict of interest, that member shall be fined an amount equal to the game fee from that game. Repeated violations of this policy may subject the member to further disciplinary action as permitted by the bylaws.
4. The Executive Committee, in consultation with the Chairperson of the Legal Committee, shall resolve any questions regarding a member's potential or actual conflict of interest.
5. Annually, beginning with the 2019 season, each active member shall complete a Conflict of Interest Statement (CIS) indicating those schools which the member would be subject to the provisions of this policy. This CIS must be received by the Secretary no later than April 15 of the current year's football season. The Secretary shall forward all CISs to the Commissioner by May 1.
6. For the 2018 season, each active member shall complete a Conflict of Interest Statement (CIS) indicating those schools which the member would be subject to the provisions of this policy. This CIS must be received by the Secretary no later than August 15, 2018. The Secretary shall forward all CISs to the Commissioner by August 22, 2018.
7. In the event of a change of circumstance that results in a conflict of interest for any members after the member submits the annual CIS, but before the end of the current football season, the member shall notify the secretary of the nature of the conflict within seven days. The Secretary shall then have three days to convey that information to the Commissioner.
8. A member may not be assigned games until the annual CIS statement has been provided to the Commissioner.